

Berks County Salary Board

Monday, January 6, 2025

The Berks County Salary Board members met on Monday, January 6, 2025, at 8:30 am in the Commissioners' Board Room on the 13th floor of the Berks County Services Center and through a Microsoft Teams Live Event virtual meeting, pursuant to due notice to the Board members and the public. County Solicitor Christine M. Sadler called the meeting to order with Commissioner Christian Y. Leinbach, Commissioner Michael S. Rivera, Commissioner Dante Santoni Jr., and Controller Joseph E. Rudderow in attendance.

Pursuant to Third Class County Code, County Solicitor Christine M. Sadler recognized Christian Y. Leinbach as the Chair of the Salary Board for 2025.

On motion by Commissioner Rivera, seconded by Controller Rudderow, Commissioner Santoni was appointed as the Vice Chair of the Salary Board with all parties voting in the affirmative.

Pursuant to the Third Class County Code, County Solicitor Christine M. Sadler recognized Joseph E. Rudderow as the Secretary of Salary Board for 2025.

On motion by Commissioner Santoni, seconded by Controller Rudderow, Christine M. Sadler was appointed as the Solicitor of the Salary Board with all parties voting in the affirmative.

The minutes from the December 12, 2024 Salary Board meeting were approved as presented.

On motion by Commissioner Rivera, seconded by Commissioner Santoni, the following item was unanimously approved:

Authorize 2025 Management/Confidential salary ranges, per attached document.

Controller Rudderow asked if the Management/Confidential salary ranges will be reviewed on an annual basis. Commissioner Leinbach commented the 2025 salary ranges are a continuation of the RKL Study and recommendation of the annual review comparing positions to market. Working with RKL, each year a percent will be applied to the ranges to keep them in line with market. Chief Human Resources Officer Jessica D. Weaknecht responded the salary ranges reflect between a 1.02% to a 2.5% increase to the range with the average range increase at 1.7 percent.

With no public comment and with no further business to come before the Board, the meeting was adjourned at 8:35 am.

Respectfully Submitted,

Betsy E. Kartsotis, Human Resources