

Berks County Salary Board

Monday, January 5, 2026

The Berks County Salary Board members met on Monday, January 5, 2026, at 8:30 am in the Commissioners' Board Room on the 13th floor of the Berks County Services Center and through a Microsoft Teams Live Event virtual meeting, pursuant to due notice to the Board members and the public. County Solicitor Christine M. Sadler called the meeting to order with Commissioner Christian Y. Leinbach, Commissioner Dante Santoni Jr., Controller Joseph E. Rudderow and District Attorney John T. Adams in attendance.

Pursuant to Third Class County Code, County Solicitor Christine M. Sadler recognized Christian Y. Leinbach as the Chair of the Salary Board for 2026.

On motion by Controller Rudderow, seconded by Commissioner Leinbach, Commissioner Santoni was appointed as the Vice Chair of the Salary Board with all parties voting in the affirmative.

Pursuant to the Third Class County Code, County Solicitor Christine M. Sadler recognized Joseph E. Rudderow as the Secretary of Salary Board for 2026.

On motion by Commissioner Santoni, seconded by Controller Rudderow, Christine M. Sadler was appointed as the Solicitor of the Salary Board with all parties voting in the affirmative.

The minutes from the December 4, 2025 Salary Board meeting were approved as presented.

On motion by Commissioner Santoni, seconded by Controller Rudderow, the following item was unanimously approved:

Authorize 2026 Management/Confidential salary ranges, per attached document.

Commissioner Leinbach asked if Human Resources would like to add anything. Chief Human Resources Officer Jessica D. Weaknecht advised that the 2026 salary ranges increased by 2.63% from last year, based on market and analysis. While also providing praise to the Compensation Manager Betsy Kartotis for all her hard work.

On motion by Controller Rudderow, seconded by Commissioner Santoni, the following item was unanimously approved:

Facilities (10000 – 11030):

- a. Authorize the creation of (1) Enterprise Security and Safety Operations Manager position. Salary Range Minimum \$75,128; Midpoint \$93,910; Maximum \$112,692.

On motion by Commissioner Santoni, seconded by Controller Rudderow, the following item was unanimously approved:

Controller's Office (10000 – 11120)

- a. Authorize the creation of (1) Accounts Payable Manager position. Salary Range Minimum \$67,088; Midpoint \$83,860; Maximum \$100,632.

On motion by Controller Rudderow, seconded by Commissioner Santoni, the following item was unanimously approved:

District Attorney's Office (10000 – 11580):

- a. Authorize the elimination of one (1) PC012354 Supervising Attorney position. Salary budgeted \$119,646.

Commissioner Leinbach commented that District Attorney Adams is present and will be able to vote on his items.

On motion by Controller Rudderow, seconded by Commissioner Santoni, the following item was unanimously approved:

District Attorney's Office (10000 – 11580):

- b. Authorize the creation of one (1) Assistant District Attorney IV position. Salary range Minimum \$82,992; Midpoint \$103,740; Maximum \$124,488.

On motion by Commissioner Santoni, seconded by Controller Rudderow, the following item was unanimously approved:

Veteran's Affairs Office (10000 – 16030):

- a. Authorize the creation of one (1) Office Support II position. Starting at the rate of \$22.09; After 1 year rate \$22.81; After 2-year rate \$23.48; After 3-year rate \$24.19; After 4-year rate \$24.95; After 5-year rate \$25.71; After 6-year rate \$26.52.

On motion by Controller Rudderow, seconded by Commissioner Santoni, the following items were unanimously approved:

Berks Heim – Dietary (53000 – 33050):

Authorize the elimination of the following six (6) Part Time Dietary Aide positions:

- a. One (1) PC010987 Part-time Dietary Aide. Salary budgeted \$18,197.
- b. One (1) PC012804 Part-time Dietary Aide. Salary budgeted \$18,197.
- c. One (1) PC012801 Part-time Dietary Aide. Salary budgeted \$18,197.
- d. One (1) PC010986 Part-time Dietary Aide. Salary budgeted \$18,197.
- e. One (1) PC010971 Part-time Dietary Aide. Salary budgeted \$18,197.
- f. One (1) PC010972 Part-time Dietary Aide. Salary budgeted \$18,197.

On motion by Commissioner Santoni, seconded by Controller Rudderow, the following item was unanimously approved:

Berks Heim – Dietary (53000 – 33050):

- g. Authorize the creation of three (3) Full time Dietary Aide positions. Starting at the rate of \$17.63; After 3-month rate \$17.88; After 6-month rate \$18.63.

With no public comment and with no further business to come before the Board, the meeting was adjourned at 8:38 am.

Respectfully Submitted,

Betsy E. Kartsotis, Human Resources